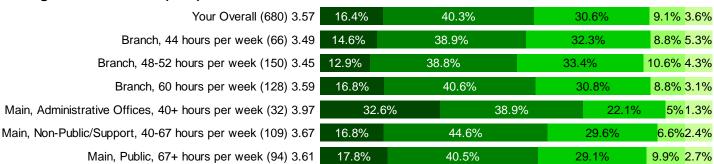


**Benefit Satisfaction Report** 

Very Satisfied Satisfied	Neutral	Very Dissatisfied Dissatisfied
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### **Average All Statements (1-13)**



#### 1. Medical Insurance

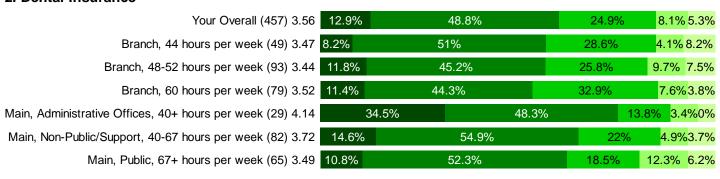
Your Overall (461) 3.15	11.7%	32.3%		26.9%	1	7.1%	11.9%
Branch, 44 hours per week (51) 2.88	5.9%	35.3%	19	.6%	19.6%	1:	9.6%
Branch, 48-52 hours per week (93) 3.01	9.7%	31.2%		26.9%	15.1	%	17.2%
Branch, 60 hours per week (77) 3.13	11.7%	24.7%		39%		14.3%	10.4%
Main, Administrative Offices, 40+ hours per week (29) 3.72		31%	27.6%		24.1%	17.2	2% <mark>0%</mark>
Main, Non-Public/Support, 40-67 hours per week (85) 3.36	12.9%	40%		2	5.9%	12.99	8.2%
Main, Public, 67+ hours per week (64) 3.27	10.9%	37.5%		26.6	i%	17.2%	7.8%



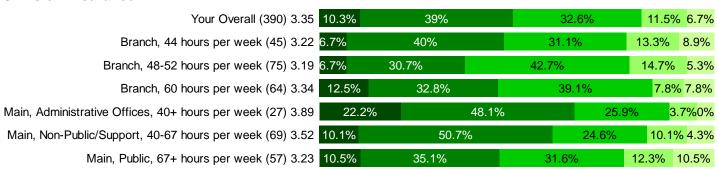
**Benefit Satisfaction Report** 

Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied

#### 2. Dental Insurance



#### 3. Vision Insurance





**Benefit Satisfaction Report** 

Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied

## 4. Short-Term Disability Benefits

Your Overall (340) 3.38	9.1%	30.9%		51.8%	5%3.2%
Branch, 44 hours per week (37) 3.19	5.4%	29.7%		54.1%	0% 10.8%
Branch, 48-52 hours per week (67) 3.3	6%	29.9%		56.7%	3%4.5%
Branch, 60 hours per week (54) 3.31	9.3%	22.2%		61.1%	5.6% <mark>1.9%</mark>
Main, Administrative Offices, 40+ hours per week (24) 3.71	16.7%		45.8%	29.2%	8.3% 0%
Main, Non-Public/Support, 40-67 hours per week (61) 3.52	8.2%	41%		47.5%	1.6%1.6%
Main, Public, 67+ hours per week (52) 3.52	17.3%	28.8	%	44.2%	7.7% <mark>1.9%</mark>

#### 5. Life Insurance

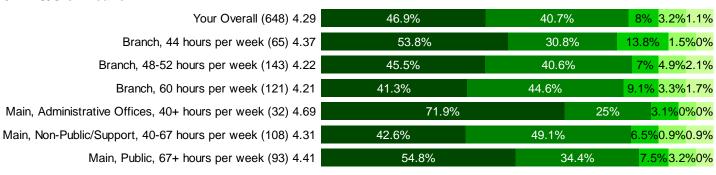
Your Overall (401) 3.53	9.7%	42.4%	41.4%	3.7% <mark>2.7%</mark>
Branch, 44 hours per week (46) 3.46	4.3%	45.7%	45.7%	0% <mark>4.3%</mark>
Branch, 48-52 hours per week (81) 3.33	6.2%	34.6%	49.4%	6.2% <mark>3.7%</mark>
Branch, 60 hours per week (65) 3.54	9.2%	43.1%	43.1%	1.5% <mark>3.1%</mark>
Main, Administrative Offices, 40+ hours per week (26) 3.92	15.4%	61.5%		23.1% 0% <sub>0</sub> %
Main, Non-Public/Support, 40-67 hours per week (72) 3.56	9.7%	44.4%	40.3%	2.8% <mark>2.8%</mark>
Main, Public, 67+ hours per week (62) 3.65	17.7%	38.7%	35.5%	6.5% <mark>1.6%</mark>



**Benefit Satisfaction Report** 

Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied

### 6. PTO/Sick Leave



## 7. Ohio Public Employees Retirement System (OPERS)

Your Overall (640) 3.92	26.7%	44.4%	24.1%	4.1% <mark>0.8%</mark>
Branch, 44 hours per week (65) 3.97	30.8%	40%	26.2%	1.5% <mark>1.5%</mark>
Branch, 48-52 hours per week (141) 3.82	22%	45.4%	26.2%	5.7% <mark>0.7%</mark>
Branch, 60 hours per week (124) 3.91	24.2%	46%	26.6%	3.2%0%
Main, Administrative Offices, 40+ hours per week (32) 4.19	43.8%	40.6%	6.3%	9.4% 0%
Main, Non-Public/Support, 40-67 hours per week (104) 4.09	30.8%	49%	18.3%	1.9%0%
Main, Public, 67+ hours per week (89) 3.93	28.1%	42.7%	24.7%	3.4% <mark>1.1%</mark>



**Benefit Satisfaction Report** 

Satisfied Neutral Dissatisfied Dissatisfied
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### 8. Overall Satisfaction with Benefits

Your Overall (627) 3.7 15.9%

Branch, 44 hours per week (64) 3.53 10.9%

Branch, 48-52 hours per week (132) 3.61 12.1%

Branch, 60 hours per week (118) 3.75 15.3%

Main, Administrative Offices, 40+ hours per week (31) 4.06

Main, Non-Public/Support, 40-67 hours per week (106) 3.93 20.89

Main, Public, 67+ hours per week (89) 3.67 14.6%

7	15.9%	49.6%		25.4%	7% 2.1%
3	10.9%	48.4%		25%	14.1% 1.6%
1	12.1%	49.2%		29.5%	5.3% <mark>3.8%</mark>
5	15.3%	54.2%		22.9%	5.1% <mark>2.5%</mark>
6	35.	5%	45.2%	12.	<mark>.9% 3.2%</mark> 3.2%
3	20.8%	56	5.6%	17	. <mark>9%</mark> 4.7%0%
7	14.6%	46.1%		31.5%	7.9%0%

### 9. Other Voluntary Benefits

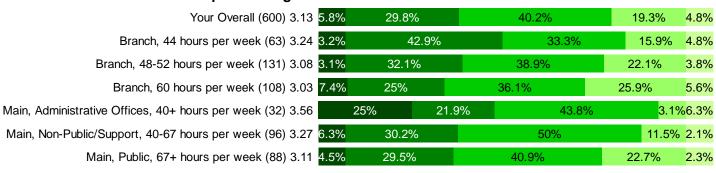
Your Overall (456) 3.6 13.4% 37.9% 2.4%1.1% Branch, 44 hours per week (47) 3.34 6.4% 25.5% 66% 0%<mark>2.1%</mark> Branch, 48-52 hours per week (97) 3.43 5.2% 2.1%2.1% 39.2% 51.5% Branch, 60 hours per week (89) 3.62 15.7% 37.1% 41.6% 4.5%1.1% Main, Administrative Offices, 40+ hours per week (27) 3.96 29.6% 37% 33.3% 0%0% Main, Non-Public/Support, 40-67 hours per week (73) 3.74 16.4% 43.8% 2.7%0% 37% Main, Public, 67+ hours per week (59) 3.85 22% 40.7% 37.3% 0%0%



**Benefit Satisfaction Report** 

S	Very atisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
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### 10. Professional/Career Development Programs



### 11. Employee Assistance Programs (EAP)





**Benefit Satisfaction Report** 

Satisfied Neutral Dissatisfied Dissatisfied
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### 12. Physical Work Space Conditions



#### 13. Work/Life Balance

Your Overall (667) 3.73	17.8%	49.8%	22.3%	8.1% 1.9%
Branch, 44 hours per week (64) 3.69	17.2%	46.9%	25%	9.4% 1.6%
Branch, 48-52 hours per week (150) 3.61	13.3%	49.3%	24.7%	10.7% 2%
Branch, 60 hours per week (127) 3.89	18.9%	58.3%	15.79	<mark>7.1%</mark> 0%
Main, Administrative Offices, 40+ hours per week (32) 4.03	37.5	5% 37.5%	18.8%	3.1%3.1%
Main, Non-Public/Support, 40-67 hours per week (108) 3.76	18.5%	49.1%	23.1%	8.3% 0.9%
Main, Public, 67+ hours per week (94) 3.73	16%	50%	25.5%	8.5% 0%